

Newsletter from the EA Board

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BAAQMD EMPLOYEES' ASSOCIATION

Message from the President

Dear Members,

Happy Holidays everyone! This is one of my favorite times of the year and as the temperatures drop and families gather together, please don't forget to check before you light that nice, warm, toasty fire. In addition to families gathering, this is also time of coworkers gathering and what better time to do that than this Friday at the Hyatt Hotel for the Chairman's Salute. I hope you already RSVP'd and I hope to see you all there. We are supporting this event, and I look forward to welcoming you as you enter.

While I generally don't want to talk about the election results, it can't go unmentioned that the upcoming Republican administration will likely affect the make up of the Supreme Court. There was one case in Particular, *Fredrichs vs. California Teachers Association*, that could have had potentially significant impacts to our union. The issue revolves around individuals rights to collecting union dues. A more detailed summary from the New York Times can be found [here](#). Due to the current deadlock of the Supreme Court a tie affirms the appeal's court decision which favored the unions. Similar cases will probably be brought forward under the new administration and we plan to keep an eye out.

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and are currently waiting for the District to respond. In addition, we have suggested staying with the last contractor, Koff and Associates, to perform the study. It is our hope that the next three will take less time.

We have assembled our negotiations team and will be having our first meeting on January 12, 2017 with the District. This meeting will focus on groundrules and setting up the framework for the negotiations. You can count on our team will be working hard to get us the best contract possible.

Finally, we plan on having another general membership meeting in February 2017. We don't currently have a date or location, so stay tuned.

Again, I would like to say stay safe out there this holiday season. Thank you, and Merry Everything!

— Chris Coelho, EA President
eapresident2015@gmail.com

Help us with our next contract

We could still use help with our next contract. We are looking for members to help us research, gather information, and calculate numbers. We are looking for support now as we don't need to wait until we start negotiations to start researching information. If you are interested and want to help, please email me and we will set up a meeting to discuss this further. Thank you. (Chris at eapresident2015@gmail.com)

Social Committee

The EA Social Committee is a dedicated group of members that work hard to promote employee unity, improve moral and to have a good time. The Social Committee has been responsible for responsible for putting together our group A's baseball games, the summer picnic, the Children's Party and helping with the Chairman's Salute. We help organize games, serve food and set up and clean up these events. This is a very positive and enthusiastic group of members but we are always looking for folks to help out. If you are interested in helping out with social activities, or you have an idea for an event you would like to do next year then please come to our next meeting. Our next Social

EA Board Meetings

The EA Board meets on the second Wednesday of the month in the Bay Area Conference Room 6102. Meeting agendas are posted to the EA and the Public Bulletin boards one week prior to the meeting. Our next EA Board Meeting will be January 11, 2017 at 11:45 am.

Better know your MOU

SECTION 12.07 HOLIDAYS !!!!

1. The following days will be paid holidays for all employees:

New Year's Day (First day of January)

King's Birthday (Third Monday of January)

Lincoln's Birthday (Twelfth day of February)

Washington's Birthday (Third Monday of February)

Chavez' Birthday (Thirty-first day of March)

Memorial Day (Last Monday of May)

Independence Day (Fourth of July)

Labor Day (First Monday of September)

Columbus Day (Second Monday of October)

Veterans Day (Eleventh day of November)

Thanksgiving Day (Fourth Thursday of November)

Day After Thanksgiving (Fourth Friday of November)

Christmas Day (Twenty-fifth day of December).

2. Every day appointed by the President of the United States or Governor of California as a holiday.

3. Holidays falling on Sunday will be celebrated on the following Monday. Holidays falling on Saturday will be celebrated on the preceding Friday, except, if the Governor proclaims the following Monday to be the holiday.

4. Employees will be granted 36 hours of floating holidays per year. Except, an employee hired after January 1st and prior to June 1st will be allowed only 8 hours of floating holiday within that fiscal year. Employees hired after May 31st

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can be taken only with the approval of the employee's supervisor.

5. Notwithstanding Section 12.07(3), above, employees who are not scheduled to work on a day that is a scheduled holiday for other District employees shall be credited with 8 hours of floating holiday pay in-lieu of the scheduled holiday. The 8 hours of floating holiday shall be credited to the employee's accrual in the same pay period that the scheduled holiday occurs.

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