

**BAAQMD Employees' Association**

**375 Beale Street Suite 600**

**San Francisco, CA 94105**



*"Final EA Board Meeting Minutes approved by the BAAQMD EA Board on July 5, 2023"*

## 06/07/2023 EA Board Meeting

### 1. Meeting called to Order (6 board members constitute a quorum).

- a. Roll Call (starts at 1205 pm)
  - i. Chris Coehlo (Corresponding Secretary)
  - ii. Richard Lam (Recording Secretary)
  - iii. Kennieth McKellar (President)
  - iv. Jack Connor (Vice President)
  - v. Andrea Academia (Treasurer)
  - vi. Julius Li (Steward)
  - vii. Jimmy Cheng (Steward)
  - viii. Monte DiPalma (Steward)
  - ix. Joseph Muehleck (Steward)
  - x. Raymond Salalila (Steward)
  - xi. Will Saltz (Guest)
  - xii. Jay Patel (Guest)

- b. Absent
  - i. Grace Leung (Steward)
  - ii. Raseam Wroten (Steward)

### 2. Finance Update

- a. Completed financial audit, nothing concerning.

### 3. Social Committee

- a. Picnic Planning
  - i. August 19 at Marina Bay Park.
  - ii. Food Vendor: Tommy's. Tried to support local businesses.
  - iii. 3 Bounce House on site.
  - iv. Working on activities for children.

- v. District is planning to pay for half the food cost.
- vi. Working on obtaining alcohol permit.

b. Membership vote on the extra \$30,000 for the social committee budget passed.

#### 4. Closed Session

a. Contract Negotiation

#### 5. Other Business

i. Position downgrades

- 1. Senior AQS
- 2. Would be meeting with District later today to discuss about these Add/Delete.

ii. 160-hr leave denial

- 1. Only 3 employees have 160-hr leave request, mostly in the last 2 years.
  - a. 2 of them have retired.
  - b. No good case for grievances.
- 2. Didn't find any conclusive evidence.

iii. Acting assignment without actual compensation

- 1. Management has the right to make that decision.
- 2. Need documentation, and consultation with our attorney.

#### 6. Adjournment

a. The meeting adjourned at 1:18 pm.

Approval:



Kenneth McKellar, President

\_\_\_\_\_ Richard Lam, Recording Secretary

